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10 Classes and Collective

11 **UNITED STATES DISTRICT COURT**  
 12 **NORTHERN DISTRICT OF CALIFORNIA**

13 HAROLD JONES, et al.,

14 Plaintiffs,

15 vs.

16 CERTIFIEDSAFETY, INC.

17 Defendants.  
18

**Lead Case No. 3:17-cv-02229-EMC**  
 Consolidated with 3:17-cv-03892-EMC (*Crummie*)  
 Related to: 3:18-cv-04379-EMC (*Ross*)  
 3:19-cv-01338-EMC (*Jones II*)  
 3:19-cv-01380-EMC (*Jones III*)  
 3:19-cv-01381-EMC (*Jones IV*)  
 3:19-cv-01427-EMC (*East*)  
 3:19-cv-01428-EMC (*Jones V*)

19 **[PROPOSED] ORDER AWARDING**  
 20 **ATTORNEYS' FEES AND COSTS AND**  
 21 **SERVICE AWARDS TO CLASS**  
 22 **REPRESENTATIVES**

23 Date: May 28, 2020  
 24 Time: 1:30 p.m.  
 25 Courtroom: 5 (17th Floor)  
 26 Judge: Honorable Edward M. Chen

27 *Jones* Complaint filed: April 21, 2017  
 28

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Attorneys for Plaintiffs and the Settlement Classes and Collective

1 The unopposed Motion for Attorneys’ Fees and Costs and for Service Awards, filed by  
2 Plaintiffs Harold Jones, Tierre Crummie, Genea Knight, Sandra Turner, George Azevedo, Jr.,  
3 Marcellous Ross, and Michael East (“Plaintiffs”) in the above-captioned Actions came on for  
4 hearing on May 28, 2020 at 1:30 p.m., the Honorable Edward M. Chen presiding. Defendant  
5 CertifiedSafety, Inc. (“Defendant”) did not oppose the motion.

6 Having reviewed the papers and documents presented, having heard the statements of counsel,  
7 having considered the matter, the Court HEREBY ORDERS as follows:

8 1. The Court has jurisdiction over the claims of the Class and Collective Members  
9 asserted in this proceeding and over all Parties to the Actions;

10 2. The Court FINALLY APPROVES Class Counsel’s request for attorneys’ fees in the  
11 amount of one-third of the Gross Settlement Amount, for a total of \$2,000,000;

12 3. The Court FINALLY APPROVES Class Counsel’s request for costs in the amount of  
13 \$60,397.73;

14 4. The Court FINALLY APPROVES service awards to the seven Named Plaintiffs and  
15 Class and Collective Representatives in the following amounts: \$15,000 for Plaintiffs Jones, Knight,  
16 and Crummie; \$10,000 for Plaintiffs Ross and East; and \$5,000 for Plaintiffs Azevedo and Turner.  
17 The Court finds that these awards are fair and reasonable for the service these individuals provided  
18 to the Classes and Collective and the broader release they executed than the Class and Collective  
19 Members.

20 **IT IS SO ORDERED.**

21  
22 Dated: \_\_\_\_\_, 2020

\_\_\_\_\_  
23 HON. EDWARD M. CHEN  
24 United States District Judge,  
Northern District of California

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